



2025-2026

Programme for all year groups



- School Subjects at Work Linking school subjects to different careers
- Interests Linking interests and various careers
- Time Management Why time management is important and ways to improve this skill

2ND FORM

- Discover Learning Pathways Evaluating different pathways into job roles
- Explore Learning Styles Exploring how individual learning styles can help at school in different careers
- Biases and Career Choices Explore how biases can influence career choices

3RD FORM

- Skills How school, extracurricular and leisure activities build skills
- Explore Career Matches Investigate and reflect on careers that are recommended
- Self Advocacy Understand and identify skills to effectively advocate for themselves

4[™] FORM

- Getting Experience Identify ways to get experience to support career interests and goals
- Personality Styles Exploring personality styles and how they may influence career interests and choices
- Study Skills and habits Identifying skills, habits and behaviours to succeed in schoolwork

 5^{TH} FORM

- Interests Linking interests and various careers
- Work Values Consider how work and personal values can influence career exploration
- Workplace Skills and Attitudes Understand and assess employability skills

LOWER 6[™]

- Choosing a University Identifying factors and priorities are important to research effectively
- Career Demand Analyse factors that impact career demand such as technology or demographics
- Work/Life Balance Assess the work demands of careers of interest

UPPER 6[™]

- Career Backup Plans Strategies for dealing with obstacles and creating a back up plan
- Career Path Choices Explore how to prepare for a successful job interview
- Defining Success Explore what success means and achieve this in their career



All pupils
'Career ready'
for
Beyond

Kimbolton

Xello is designed to support students from 1st Form through to Upper 6th in exploring their interests, identifying their strengths, and planning for life beyond Kimbolton. It offers a wide range of interactive activities that help pupils develop selfawareness, investigate future pathways, and set realistic and personalised goals for post-18 education or employment.

Accessible both in school and at home across multiple devices, Xello empowers your child to take an active role in shaping their future. It also plays an important role in developing the essential skills required to thrive in the modern world of work.